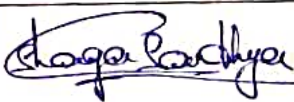


## DECLARATION

We hereby declare that the project work entitled with " A ROLE OF EDUCATION AND EMPLOYMENT WITH WOMEN EMPOWERMENT IN ERSTWHILE MAHABUBNAGAR" is a genuine work done by us under the supervisor of R.Nagaraju, , Assistant Professor of Economics, Dr. BRR Government College, Jadcherla. It has not been under the submission to any other Institute/University either in part nor in full, for the award of any degree.

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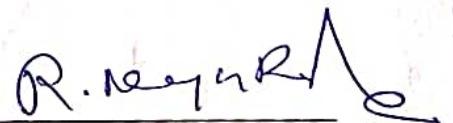
## ACKNOWLEDGEMENT

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Date:

Place:



R.Nagaraju

Assistant Professor of Economics

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## CHAPTER-I

### INTRODUCTION

#### Role of education in women empowerment

Education is considered the most important tool for empowering women in society. It is not only limited to developing the personality of an individual but also plays an important role in economic, social and cultural development. The UNESCO put its effort to achieve equal opportunity of education regardless of age, gender, race or any other difference in social and economic status.

The theme for this year being- 'Women in leadership: Achieving an equal future in the world', women empowerment is still a far-fetched idea. With only 2.4% of women in a CEO seat at a Fortune 500 company, the women have a vital role. From women being kept away from education to having some revolutionary women in the education sector in India, we have come a long way!

Education plays a critical role in Women's Economic Empowerment. It takes the centre stage, but for a long, most women especially in the rural areas have been denied this right and have been subjected to very degrading practices and responsibilities. Education empowers girls to achieve more in their social, career, economic and family lives. To women, education can mean going to class or being trained on capacity building and skills development or better yet being mentored on very essential aspects of WEE.

A number of studies have revealed that uneducated women have high-level morality, low potential for earning, poor dietary status and little independence in the household. The lack of education also has a drastic effect on the health and well-being of the kids. In India, the infant mortality rate was negatively related to the mother's educational level. In addition, the absence of education can bring a negative change in the country's development.

Women's education is a multi-faceted factor that can be held responsible for the low rate of education among women in India. The factors like social, demographic, political and economic are the backbone of low or high literacy rate. The low acceptance of girls in schools is one of the main reasons, which hurdles in the way of women's liberation in India. According to reliable sources, 50% of all girls have never been to school. Whereas, two out of ten girls of the age 6 to 11 years have not yet enrolled in schools.

The role of women in the education system can play a big part in society. The factors like cultural, social, political and technological changes in the world have revolutionized the education and social life of women. If schools for female raise human capital, economic growth and productivity as that of male schooling, the women's disadvantage in education is economically wasteful. Studies have shown that the rate of economic growth from women's education matches with those from men's education.

Acquiring knowledge and understanding of gender relations and the ways in which these relations may be changed.

Developing a sense of self-worth, a belief in one's ability to secure desired changes and the right to control one's life.

Gaining the ability to generate choices exercise bargaining power

Developing the ability to organize and influence the direction of social change, to create more just social and economic order, nationally and internationally.

Thus, empowerment means a psychological sense of personal control or influence and concern with actual social influence, political power and legal rights. It is a multi-level construct referring to individuals, organizations and community. It is an international, ongoing process centered in the local community, involving mutual respect, critical reflection, caring and group participation, through which people lacking an equal share of valued resources gain greater access to control over these resources.

### **Women empowerment**

The word 'Women Empowerment' itself implies that women are not powerful enough - they need to be empowered. This painful truth has been in existence for a long long time. It is in recent years that noticeable work started beginning to lift women out of the abyss of insignificance and powerlessness.

The patriarchal society suppressed women's freedom across the world. Women were not allowed to vote or even put forward any

opinion. Women were confined to their homes. As time progressed, they realized that their life meant much more than just serving in the household. As more and more women started crossing the man-made barriers, the world began to witness the rise of women. Unlike men, women never try to stifle the voice of their opposite gender. They hold the hands of all the downtrodden people - men and women both - and they pull them out of misfortune as they try to improve their lives.

## The History of Women Empowerment

The history of women empowerment does not start from an exact date, it is a cumulative process. However, there are certain movements, protests, revolutions that furthered the cause of women empowerment much more speedily.

In the ancient days and even in the recent past, women, in hundreds of countries, were not allowed to vote. As time passed, more and more women came together and made their voices heard. Gaining voting rights significantly lifted the position of women in society. Many suffrage movements campaigned daily in support of women's voting rights. In the US, individuals like Elizabeth Stanton and organizations like National American Woman Suffrage Association, National Woman's Party played a key role in securing the voting rights for women. In the UK, the Women's Social and Political Union aggressively campaigned for women's suffrage. It is a shame for society at large when we consider that many countries granted women the right to vote after a very long time. Kuwait, Qatar, Zaire, Bahrain, Andorra, Central African Republic etc granted women the right to vote after the second half of the 20th century.

Empowerment can be viewed as means of creating a social environment in which one can make decisions and make choices either individually or collectively for social transformation. The empowerment strengthens the innate ability by way of acquiring knowledge, power and experience (Hashemi Schuler and Riley, 1996). Empowerment is the process of enabling or authorizing individual to think, take action and control work in an autonomous way. It is the process by which one can gain control over one's destiny and the circumstances of one's lives.

There are always a number of elements in the society which are deprived of their basic rights in every society, state and nation, but these elements lack in the awareness of their rights. If we enlist such elements from the society, then women would top this list. In fact, women are the most important factor of every society. Even though everybody is aware of this fact, but nobody is ready to accept this fact. As a result, the importance which used to be given to women is declining in today's society.

As a consequence of this growing tendency of underestimating women such as to make them occupy a secondary position in society and to deprive them of their basic rights, the need for empowering women was felt. Empowering women has become the focus of considerable discussion and attention all over the world. Today we enjoy the benefits of being citizens of a free nation, but we really need to think whether each of the citizens of our country is really free or enjoying freedom, in the true sense of the term.



The inequalities between men and women and discrimination against women are an age-old issue all over the world. Thus, women quest for equality with man is a universal phenomenon. Women should equal with men in matters of education, employment, inheritance, marriage, and politics etc.

Their quest for equality has given birth to the formation of many women's associations and launching of movements. The Constitution of our nation doesn't discriminate between men and women, but our society has deprived women of certain basic rights, which were bestowed upon them by our Constitution. Empowerment allows individuals to reach their full potential, improve their political and social participation, and to believe in their own capabilities.

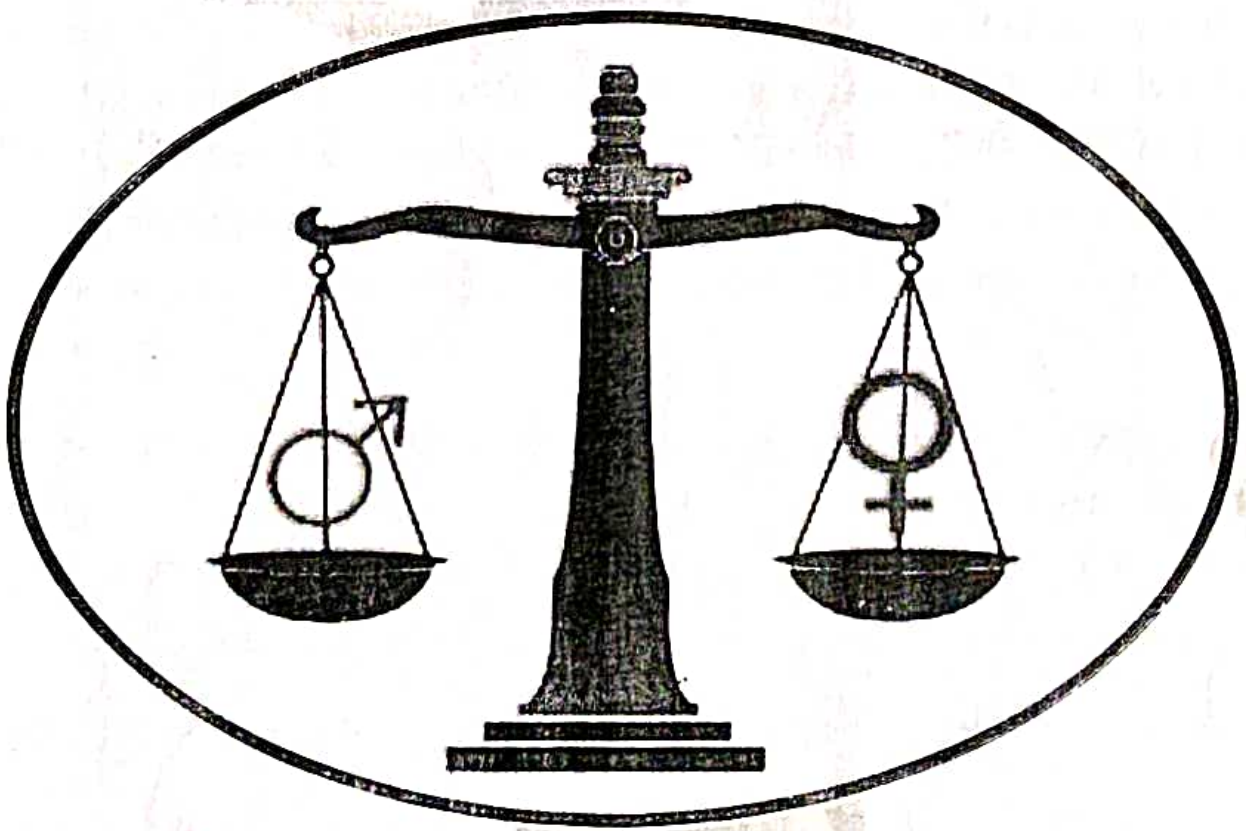
Women's empowerment can have a range of **positive impacts on women's lives**, including improved **economic opportunities**, greater **Control over their own lives**, increased **political participation**, and greater **gender equality**. By empowering women to participate fully in the economy, women can have access to **better paying jobs**, which can help to lift them and their families out of poverty. Empowering women can also give them more control over their own lives, allowing them to make decisions about their **own health, well-being, and future**, which can lead to increased self-esteem and confidence, as well as improved mental and physical health.

When women are empowered to participate in the political process, they can have a greater say in the decisions that affect their lives and their communities, leading to more inclusive and representative decision

making and policies and programs that better address the needs of women and girls, Women's empowerment can also help to reduce gender inequality and promote greater gender equality, leading to more balanced relationships between men and women positive impacts on women's health, well-being and overall quality of life.

## Objectives

- To know the status of women in Mahabubnagar.
- To study the impact of employment on women Empowerment in Mahabubnagar.
- To identify the influence of education on women empowerment in Mahabubnagar.



## CHAPTER - II

### Review of literature

Govind Kelkhar (2009) has made a study to draw policy attention to the complex inter relationship between gender equity and the ownership and control of assets by analyzing MGNREGS. The study has taken states of Andhra Pradesh, Rajasthan, maharashtra and Karnataka questioning the ability of MGNREGA in eliminating poverty and gender inequality it is stated that women should take up asset management in MGNREGA for which training in new technologies and management skills be provided. The study points out that MGNREGA programmes be redesigned with a bias to women and they can be linked with SHGS following the model of Kerala and U.P.

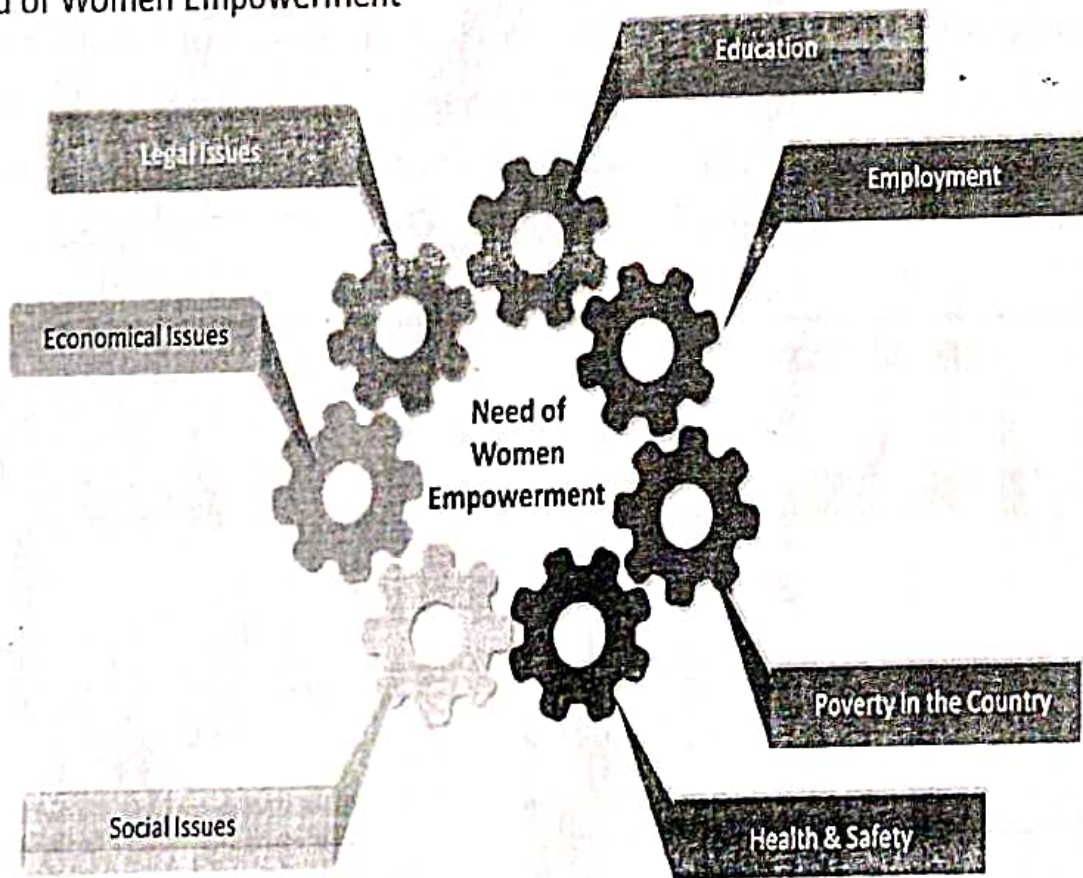
It is further added that gender responsive public policy by providing equal rights to women on productive assets would increase economic activities in the schemes and promote the empowerment of women in diverse capacities.

## Hypothesis

Education and employment will have positively impact on women empowerment in mahabubnagar district.

## WOMEN EMPOWERMENT

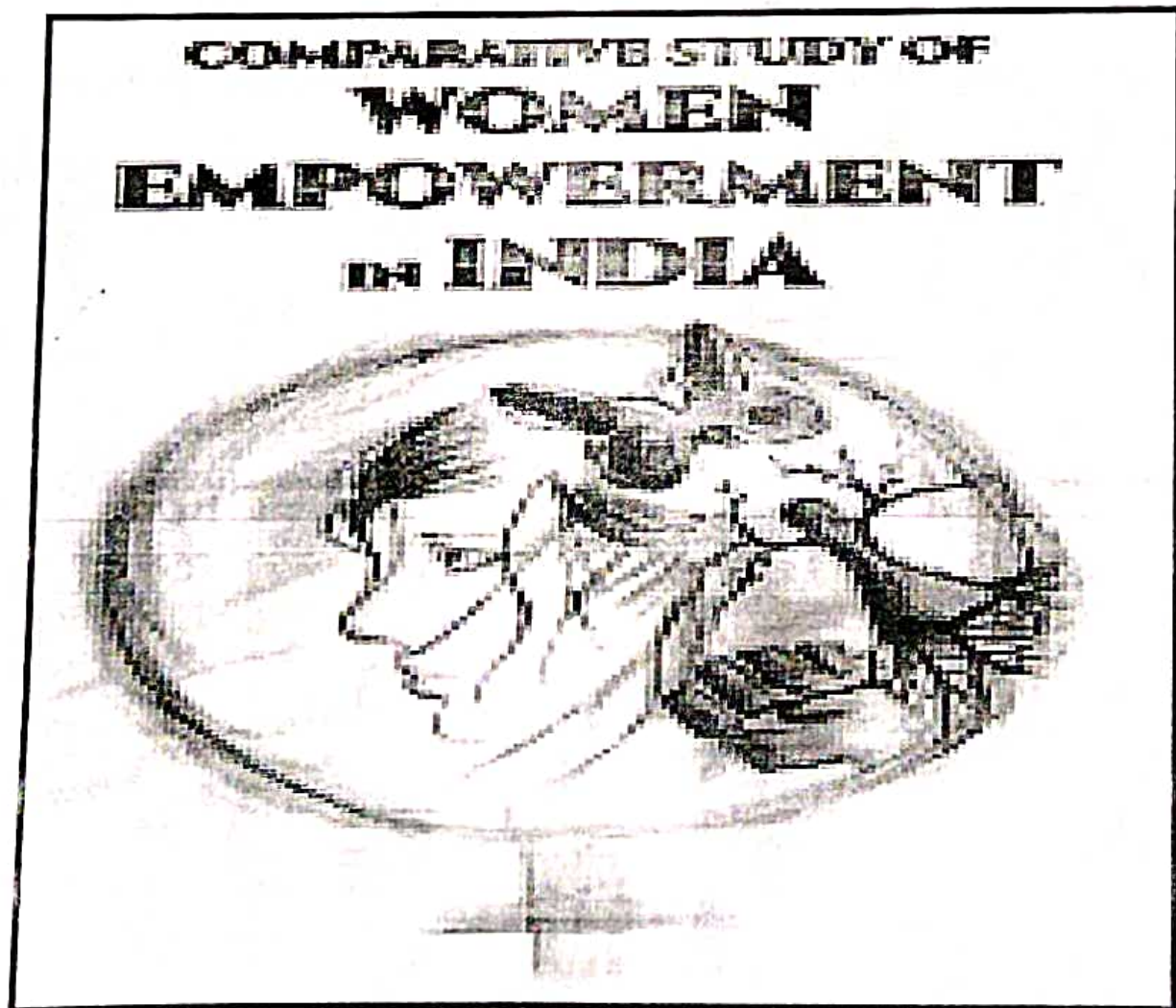
Need of Women Empowerment



## CHAPTER - III

### Methodology

- ✓ The researches have depended the study on secondary source of data.
- ✓ Various books articles papers e-content related to the education and employment and empowerment of women on the bases of secondary sources data the resources have analyzed the present status of empowerment of women in education and employment.



## CHAPTER - IV

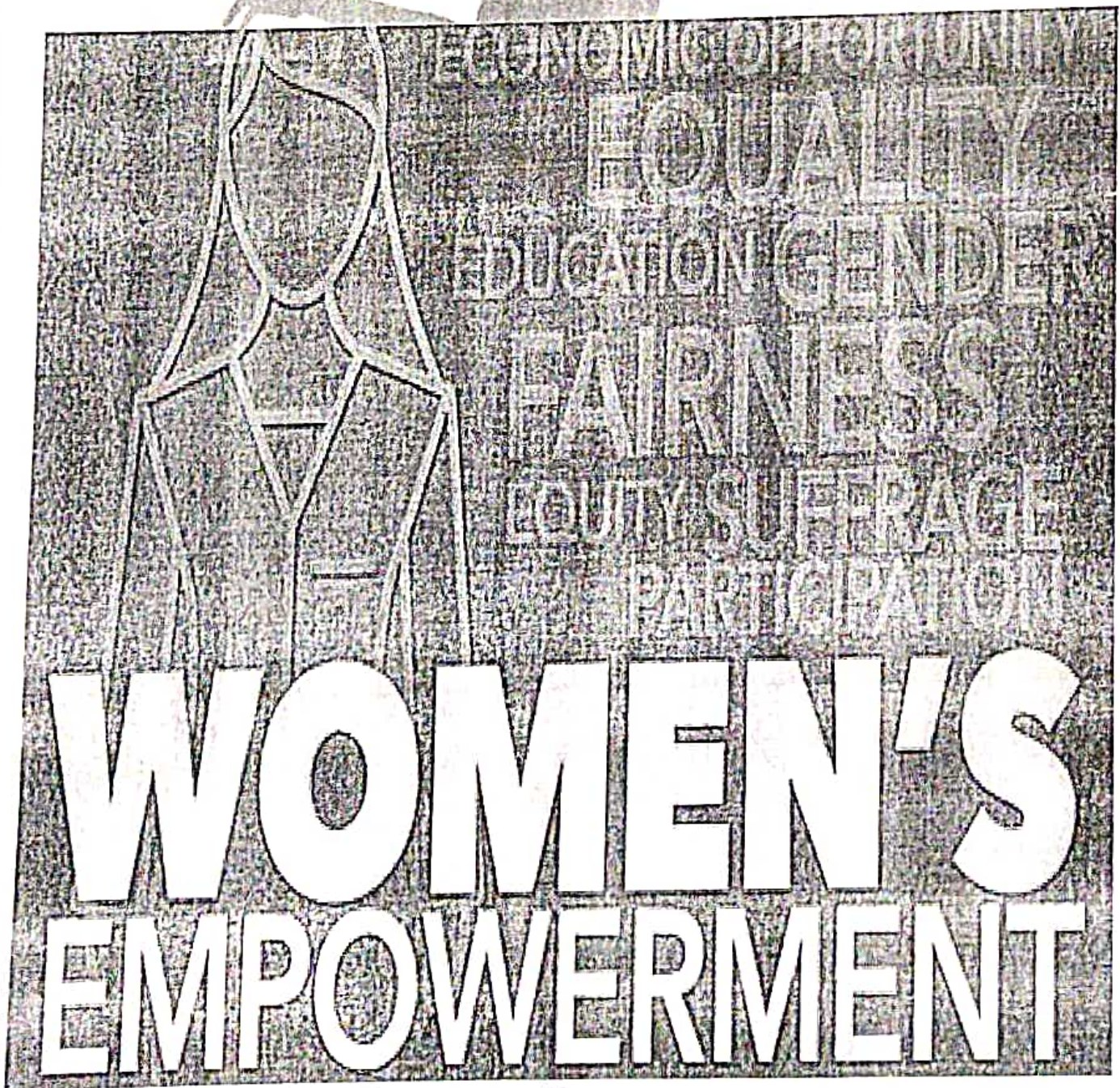
### Finding of the study

- After analyzing the above data, the researchers found the following
- Education has played vital role in womens empowerment .
- Employment made the women to take their descions in her day to day life .
- Education and employment made the women financially independent .
- Education make women to participate in taking the descions in family maters.
- Most of the above studies proved that educated and employed women are getting respect in the society.

## Limitations of the study

Due to time and resources constraints data were collected only from one district of mahabubnagar where future researchers can collect data from different districts of mahabubnagar Province and other provinces too.

The study is only limited to secondary source of data.





## Suggestions for the future Researches

- The future researches may focus their study on primary source of data.
- The future researches may choose the rural areas to in their future studies.
- The future researches may focus the study on comparison between rural and urban women and their employment.

